

**ILIAD MEDIA GROUP HOLDINGS INC.**

**ANNUAL EEO PUBLIC FILE REPORT**

(June 1, 2022 – May 31, 2023)

The purpose of this EEO Public File Report (the “Report”) is to comply with Section 73.2080 (C) (6) of the FCC’s 2002 EEO Rule. The Report is required to be placed in the public inspection files of the stations and on the station’s websites (if applicable). Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KTPZ-FM, KIRQ-FM, KYUN-FM, KYUN-F2, KYUN-F3, KIKX-FM.

The information contained in the EEO Public File Report covers the period from June 1, 2022, to May 31, 2023. The FCC’s 2002 EEO Rule Requires that this EEO Public File Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080 (c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable).
3. The recruitment source that referred the hire for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rules.

Sections 1, 2 and 3 provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of full-time job positions listed on Section 1. As required by Section 73.2080 of the Commission’s Rules, the station has participated in recruitment activities to ensure broad outreach. A list and brief description of the initiatives undertaken is described in Section 3.

“Report” covers only the period from 12/20/22-05/31/23 as Iliad Media Group Holdings Inc. became the licensee of the stations on 12/20/22.

# FULL-TIME VACANCIES AND CONTACT LISTS

Account Executive 03/02/23 – 04/01/23

Name of Organization	Address/Phone	Website	Interviewed	Hired	Posted
Idaho Department of Labor		<a href="https://idahoworks.gov/ada/r/employer">https://idahoworks.gov/ada/r/employer</a>			3/2/2023
Referral					
Personally delived to Office	21369 Highway 30 Twin Falls, ID 83301				
Iliad Media Group Website		<a href="https://www.iliadmediagroup.com/">https://www.iliadmediagroup.com/</a>			3/2/2023
Indeed	Online Only	<a href="https://www.indeed.com/">https://www.indeed.com/</a>	2	1	3/2/2023
LinkedIn	Online Only				3/9/2023
College of Southern Idaho	Referral				

This report does not include any *“Entitled sources”*.

# **OUTREACH INITIATIVES UNDERTAKEN PURSUANT TO SECTION 73.2080(c)(2)**

## OUTREACH INITIATIVES

**#1**

**Activity:** **Workplace Harassment and Bullying: Managing Threats to a Respectful Work Culture**

**Date of Activity:** 05/16/23

**Employees:** Management personnel

**Host:** Iliad Media Group Holdings Inc. and Ataraxis PEO

**Brief Description:** Management received comprehensive training regarding the prevention of harassment and discrimination in the workplace.

## OUTREACH INITIATIVES

**#2**

**Activity:** Workplace Harassment (US Employee – 40 minute)

**Date of Activity:** 04/13/23-04/28/23

**Employees:** All employees

**Host:** Ataraxis PEO – Mineral

**Brief Description:** Employees received online training regarding the prevention of harassment and discrimination in the workplace.

## OUTREACH INITIATIVES

#3

**Activity:**                    **Training program to help employees qualify for higher positions**

**Brief Description:** Iliad Media Group Holdings Inc. provides training programs to the Programming/Promotions, Marketing, Administrative, Engineering, and Sales Department to support the professional growth of our employees. Many of the trainees have been promoted to management or will be incredibly competitive when a position becomes available. We hope to have the problem of having too many skilled employees. The program contains paid subscriptions available to all employees.

## OUTREACH INITIATIVES

#4

**Activity:** Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

**Date of Activity:** 04/04/23

**Host:** On-Air personality - Joey Bravo

**Brief Description:** Joey Bravo assisted a High School student with a Senior Project, which included a tour of the studios and additional coaching on putting together a show, preparing for recording, and getting into the Radio industry.

## OUTREACH INITIATIVES

#5

**Activity:** Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

**Date of Activity:** 05/11/23

**Host:** On-Air personality - Joey Bravo

**Brief Description:** Joey Bravo conducted a tour of the studios at the request of a listener interested in knowing the inner workings of our radio show as he used to be in radio out of state. The listener received information on how to apply if interested in returning to the radio.

## OUTREACH INITIATIVES

#6

**Activity:** Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

**Date of Activity:** Ongoing

**Brief Description:** Quarterly Facebook posts on each individual station Facebook page and Company's Facebook page to inform organizations who provide information regarding opening positions that they can be added to Iliad Media Group Holdings Inc. job posting distribution list.



## OUTREACH INITIATIVES

#7

**Activity:** Disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.

**Date of Activity:** Ongoing

**Brief Description:** On-air and Promotional staff provides applications and information about the requirements to obtain a job in Radio at various Community Events. Often, job applications are available upon request.